## PROJECT FACTSHEET

## Capacity building of the Civil Service Bureau of Georgia to implement civil service reform

Period of implementation: 22.10.2018 - 30.11.2020

EaP countries: Georgia

EU contribution: € 1 200 000

Implementing organisation(s): Republic of Lithuania

Social media account links: facebook.com/CivilServiceBureau

Project website: csb.gov.ge/

## **Project description:**

The project is part of EU's overall efforts to strengthen institutions and support to good governance, in line with the Association Agreement. It enhances professionalism of the civil service in Georgia, in line with the Principles of Public Administration, aiming to develop professional standards, impartiality and accountability within the civil service and to improve transparency, accessibility and the quality of services to citizens.

## **Expected results:**

- Alignment of Civil Service Legislation to the Principles of Public Administration in accordance with the provisions of the Preamble to the Association Agreement and the Directives of equal opportunity

- Contribution to the revision of the structure and functions of CSB in order to expand its role in management,
- coordination and oversight of the Civil Service as prescribed by the new Law on Civil Service
- Preparation of comprehensive HRM policy, modern HRM techniques and establishment of HR training platform
- Revision of the CSB IT system and preparation for effective upgrade of IT tools
- Contribution to the development of effective communication tools and materials for the proper delivery of information



